Questions #2-9 deal with the CVPA; Questions #10-16, home UNIT. Item #24 invites you to make further comments about the CVPA Diversity environment.

1. Please Check Your Home UNIT: ___1). School of Art & Art History ___2). School of Music  ___3). School of Theatre & Dance ___4). CAM & Graphic Studio

INDICATE WHETHER YOU: STRONGLY AGREE (SA) AGREE (A) NEUTRAL (N) DISAGREE (D) STRONGLY DISAGREE (SD)

2. I would recommend the CVPA to a colleague, friend or student because the Tampa Bay community offers diverse artistic opportunities ___SA ___A ___N ___D ___SD

3. I would recommend the CVPA to a colleague, friend or student looking for an environment that is welcoming to diverse people and various cultures ___SA ___A ___N ___D ___SD

4. The CVPA has visible leadership that reflects diversity. ___SA ___A ___N ___D ___SD

5. The CVPA is taking sufficient steps to achieve diversity among the faculty, staff, and students ___SA ___A ___N ___D ___SD

6. The CVPA is taking sufficient steps in its recruitment and retention of faculty, staff, and students, that supports USF’s Vision of Diversity ___SA ___A ___N ___D ___SD

7. The CVPA fosters an environment for the free and open expression of ideas and opinions ___SA ___A ___N ___D ___SD

8. The CVPA offers performances, exhibitions, lectures, and other activities that promote awareness of diverse people and various cultures ___SA ___A ___N ___D ___SD

9. The CVPA offers curricula that represent the contributions of diverse people and various cultures ___SA ___A ___N ___D ___SD

10. Racial equality exists in my UNIT ___SA ___A ___N ___D ___SD

11. Gender equality exists in my UNIT ___SA ___A ___N ___D ___SD

12. There is respect for sexual orientation diversity in my UNIT ___SA ___A ___N ___D ___SD

13. There is acceptance for persons with a disability in my UNIT ___SA ___A ___N ___D ___SD

14. There is respect and collegiality between gender in my UNIT ___SA ___A ___N ___D ___SD

15. There is respect and collegiality amongst persons of diverse race and ethnicity in my UNIT ___SA ___A ___N ___D ___SD

16. Mentoring and development mechanisms for Junior Faculty are sufficient in my UNIT ___SA ___A ___N ___D ___SD
17. In years, how long have you been an employee of the CVPA?   ____0 - 6     ____ 7 - 15     ____ 16 - 25     ____ 26+

18. What is your rank?   ____ Full Professor   ____ Assoc Professor   ____ Asst Professor   ____ Visiting Faculty
   ____ Adjunct Faculty   ____ Non-tenure-earning Instructor/Lecturer   ____ All other non-tenure-earning Faculty

19. Indicate your position:   ____ Faculty   ____ Academic Admin

20. What is your gender?   ____ Female   ____ Male

21. Are you a person with a disability?   ____ Yes   ____ No

22. What is your sexual orientation?   ____ Bisexual   ____ Gay/Lesbian   ____ Heterosexual   ____ Non-identified

23. With which racial/ethnic group do you most identify?
   ____ Multiracial/Multiethnic   ____ Latino/Hispanic American   ____ Black/African-American   ____ Afro-Caribbean/African
   ____ American Indian/Native American/Alaskan Native   ____ White/Caucasian/European American
   ____ Asian American/Asian Pacific Islander   ____ Arab American/Middle Eastern   ____ Other   _______________

24. What changes are most needed within the CVPA that could improve the diversity climate?