Full time OPS, Staff, and Administration Personnel Diversity Climate Survey

Questions #2-11 deal with the CVPA; Questions #12-17, home UNIT, Questions #18-25, demographic information. Item #26 invites you to make further comments about the CVPA Diversity environment.

For purposes of this survey the term Staff will be used for those classified as full time OPS, Staff, or Administration Personnel.

1. Please Check Your Home UNIT: ___1). School of Art & Art History ___2). School of Music ___3). School of Theatre & Dance ___4). CAM & Graphic Studio ___5). Dean’s Office Central Services

INDICATE WHETHER YOU: STRONGLY AGREE (SA) AGREE (A) NEUTRAL (N) DISAGREE (D) STRONGLY DISAGREE (SD)

2. I would recommend the CVPA to a colleague, friend or student because the Tampa Bay community offers diverse cultural and artistic opportunities ___SA ___A ___N ___D ___SD

3. I would recommend the CVPA to a colleague, friend or student looking for an environment that is welcoming to diverse people and various cultures ___SA ___A ___N ___D ___SD

4. The CVPA has visible leadership that reflects diversity ___SA ___A ___N ___D ___SD

5. The CVPA is taking sufficient steps to achieve diversity among the staff, students, and faculty ___SA ___A ___N ___D ___SD

6. The CVPA is taking sufficient steps in its hiring practice and retention of staff that supports USF’s Vision of Diversity ___SA ___A ___N ___D ___SD

7. The CVPA is taking sufficient steps in its recruitment and retention of students and faculty that supports USF’s Vision of Diversity ___SA ___A ___N ___D ___SD

8. The CVPA fosters an environment for free and open expression of ideas and opinions ___SA ___A ___N ___D ___SD

9. The CVPA offers performances, exhibitions, lectures, and other activities that promote awareness of diverse people and various cultures ___SA ___A ___N ___D ___SD

10. The CVPA offers curricula that represent the contributions of diverse people and various cultures ___SA ___A ___N ___D ___SD

11. There is respect and collegiality amongst staff and faculty/administrators in CVPA ___SA ___A ___N ___D ___SD

12. Racial equality exists in my UNIT ___SA ___A ___N ___D ___SD

13. Gender equality exists in my UNIT ___SA ___A ___N ___D ___SD

14. There is respect for sexual orientation diversity in my UNIT ___SA ___A ___N ___D ___SD
15. There is acceptance for persons with a disability in my UNIT ___SA ___A ___N ___D ___SD

16. There is respect and collegiality between gender in my UNIT ___SA ___A ___N ___D ___SD

17. There is respect and collegiality amongst persons of diverse race and ethnicity in my UNIT ___SA ___A ___N ___D ___SD

18. Sufficient professional development opportunities exist for staff to improve services to diverse populations ___SA ___A ___N ___D ___SD

19. In years, how long have you been an employee of the USF? ____0 - 6 ____ 7 - 15 ____ 16 - 25 ____ 26+

20. In years, how long have you been an employee of the CVPA? ____0 - 6 ____ 7 - 15 ____ 16 - 25 ____ 26+

21. Indicate your position: ____ OPS ____ Staff ____ Administration Personnel

22. What is your gender? ____ Female ____ Male

23. Are you a person with a disability? _____ Yes _____ No

24. What is your sexual orientation? ____ Bisexual ____ Gay/Lesbian ____ Heterosexual ____ Non-identified

25. With which racial/ethnic group do you most identify?
   ____ Multiracial/Multiethnic ____ Latino/Hispanic American ____ Black/African-American ____ Afro-Caribbean/African
   ____ American Indian/Native American/Alaskan Native ____ White/Caucasian/European American
   ____ Asian American/Asian Pacific Islander ____ Arab American/Middle Eastern ____ Other _____________

26. What changes are most needed within the CVPA that could improve the diversity climate? (continue on back)

PLEASE RETURN THIS SURVEY IN THE RETURN ENVELOP PROVIDED BY MONDAY, MAY 19TH.

SURVEY RESULTS WILL BE COLLECTED AND COLLATED BY THE OFFICE OF DIVERSITY AND EQUAL OPPORTUNITY.